## **LEADERSHIP TRANSFORMATION SERIES:**

Winning Tools for Leaders

Building Empowered Supervisory Team

## **CUSTOMER SERVICE PROGRAMS:**

The Service Image

Service from the Heart

## **HIGH PERFORMANCE CULTURE PROGRAMS:**

**Building Self-Confidence** 

**Success Begins With Me** 

**Developing Winning Attitude** 

My Job My Pride

# **BUSINESS SKILLS/OTHERS PROGRAMS:**

Winning Tools for Effective

Communication

Managing Expectation, Tasks, and Time

**7 Innovation Tools** 

Problem Solving and Decision Making

Young Executive
Development Program

Harnessing Excellent Individuals (Teambuilding)

Part of Focus Learning Group

FOCUSLEARNING SOLUTIONS www.focuslearningsolutions.org +60-194-375-242 (Whatsapp) hamzah@focuslearning.com.my malik@focuslearning.com.my Unit 516, Kelana Centre Point, Block A Jalan SS7/19 47301 Petaling Jaya Selangor, Malaysia



# BUILDING EMPOWERED SUPERVISORY TEAM (BEST)

POLISH YOUR SUPERVISORY SKILLS AT WORK AND DEVELOP YOUR PEOPLE.

FOCUS LEARNING FOCUS

SOLUTIONS

FOCUS

FOCU



## INTRODUCTION

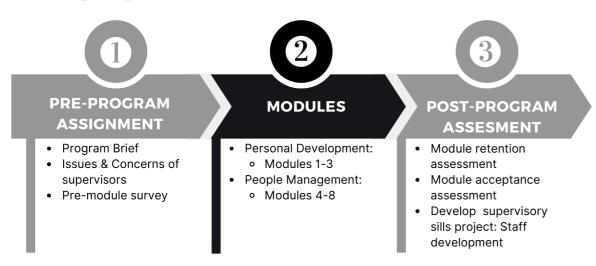
The correct tools and approaches are necessary to train a group of individuals with high-caliber supervisory abilities. With effective supervision, it allows individuals to develop in the workplace.

### **TARGET GROUP**

#### A. MANAGERS B. EXECUTIVES

Other potential positions include: supervisors, line managers, and team leaders

### **APPROACH**

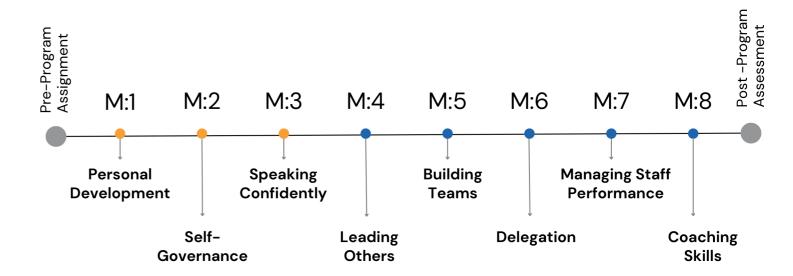


## **OBJECTIVES**

At the end of the program, participants should be able to:

- Build people management and leadership competencies
- Learn about own capabilities/skills, personalities and interests
- Internalize the self-governance principles- Integrity/ Honesty/ Sincerity
- Polish and sharpen speaking skills
- Develop short term and lifetime goals and to turn own vision into reality
- Understand and be familiar with the leadership styles
- Foster strong relationship with team members
- Conduct performance planning, evaluation and feedback
- Gain trust and motivate team members for higher performance
- Conduct practical coaching skills at workplace
- Prepare the BEST AB-DIN Journal (Actionable Behavior Do-It-Now)

## **MODULES**



#### Legend:

- Personal Development
- People Management

## **DOCUMENTATION**

A combination of the following documents and folders will be given to program participants to engage them in their learning. Using these documents helps participants retain knowledge and apply the techniques learnt.

#### 1. PROGRAM FOLDER & NOTES

- Notes on tools & techniques
- Guide to tools & techniques

#### 2. CERTIFICATE

Program certificate

#### 3. PROGRAM JOURNAL

 Record personal notes on the individual journey of change and progress

#### 4. TOOLCARD

- Handy card on techniques & tools
- Brief outline for easy recall

#### 5. TOOLBOX

- Handy booklet on notes
- A simple guide to the tools & techniques

